



Modern Slavery Statement

This statement has been published in accordance with the Modern Slavery Act 2015 and sets out the steps taken by the Fox Morris Group during the financial year ending 31st March 2021 to ensure that our business and supply chains are free from slavery, servitude, forced labour and human trafficking.

Organisational Structure

Fox Morris Group is a market-leading employment services providing Public Sector Recruitment

Our purpose is to provide an exceptional employment experience for workforce, while providing workers with access to statutory rights, tax compliance, employment benefits and HR.

Fox Morris Group, employs and contracts out specialist workers. We provide services, skills and expertise across Construction, Health, Education, IT, Engineering and Social Care sectors.

Our Supply Chain

Our supply chain includes the sourcing & provision of labour for temporary assignments to the recruitment industry for use on projects and assignments.

Our Policies on Slavery and Human Trafficking

We have developed robust systems and procedures to test for the presence of Slavery and/or Human Trafficking whilst providing clear guidance to all of our teams on how to alert management to any suspected incidents. Our policies include:

- Compliant Right to Work and identity checks
- Ensuring compliance with national minimum wage
- Compliance with statutory payments for holiday pay, sickness, maternity and other benefits

Due diligence processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk:

0208 176 4043



info@FoxMorrisGroup.co.uk



www.FoxMorrisGroup.co.uk





- We limit the geographical scope of our activities to the UK. When activity takes place outside the UK, which happens rarely but occasionally this requires director level approval;
- We have long standing relationships with most of Local authorities we deal with;
- We only deal with Local Authorities & Public Sector Clients that operate and have a presence in the UK and we expect them all to have suitable anti-slavery and human trafficking policies and processes;
- We encourage the reporting of concerns and the protection of whistle blowers.

To guarantee a high level of understanding and engagement with this policy and the risks associated with modern slavery and human trafficking in our supply chain or business, we provide training to relevant members of staff. All Directors have been briefed on this subject.

Policies

<https://foxmorriscgroup.co.uk/policy/>

Training

Line managers are responsible for ensuring that those reporting to them understand and comply with this Statement.

This Statement applies to all individuals working for the Company or on the Company's behalf in any capacity, including employees, directors, officers, agency workers, volunteers, agents, contractors, consultants and business partners.

Declaration

This statement has been approved by the organisation's board of directors and is made in pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the businesses slavery and human trafficking statement.

Lakhveer Kaur

Managing Director

Fox Morris Group Limited